

Strategic Areas of Focus

The Grossmont-Cuyamaca Community College District has identified the following strategic areas of focus to guide establishment of a supportive learning environment that encourages innovation and provides opportunities that anticipate, prepare for, and meet the future challenges of a complex democracy and a global society. Specific goals within these areas of focus, and the strategies for accomplishing them, are developed within the individual unit plans of Cuyamaca College, Grossmont College, and District Services.

STUDENT ACCESS

Ensure that all prospective students have an opportunity to benefit from the programs and services provided.

CORE INDICATORS OF SUCCESS:

- Increased proportion of high school graduates enrolled at GCCCD
- Increased number of students applying for financial aid
- Student demographics representative of our service area

LEARNING AND STUDENT SUCCESS

Provide programs and services that enable students to progress in a timely fashion toward the achievement of their identified educational goals. Promote a culture that values students, fosters academic excellence, and cultivates an environment that is conducive to sustained continuous improvement of learning.

CORE INDICATORS OF SUCCESS:

- Improved retention (top third in the state)
- Increased Degree/Certificate Completion Rates (top third in the state)
- Improved transfer rate (top third in the state)
- Closure of the achievement gap
- Achieve and maintain Sustainable Continuous Quality Improvement Level for Student Learning Outcomes (AACJC-WASC)

VALUE AND SUPPORT OF EMPLOYEES

Value and commit to fostering an inclusive, diverse, and professional environment where employees are encouraged to pursue and reach their potential.

CORE INDICATORS OF SUCCESS:

- Increased employee retention rates
- Workforce demographics representative of our service area
- Enhanced opportunities for employees to contribute to fulfillment of our mission
- Enhanced professional development opportunities

ECONOMIC AND COMMUNITY DEVELOPMENT

Pursue opportunities and partnerships that enhance college programs, promote a vibrant economy, and benefit the local community.

CORE INDICATORS OF SUCCESS:

- Increased placement rate in the workforce
- Increased licensure/certification pass rates
- Increased number of collaborative activities with the community
- Increased local employer/business satisfaction
- Increased economic impact to community

FISCAL AND PHYSICAL RESOURCES

Enhance District fiscal and physical resources with strategic and transparent stewardship.

CORE INDICATORS OF SUCCESS:

- Increased non-traditional revenue streams
- Increased contributions to Foundations and Auxiliary
- Improved Facilities Condition Index
- Updated Educational and Facilities Master Plans
- Procurement of resources for new Master Plan implementations